

**GICA Compliance Collaborative Program:
Title IX Hearing Panel Member Training**

**February 14, 2023
1:00 p.m. to 4:30 p.m.**

Training Objectives:

- Introductions and Review of Title IX – Final Rule

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The role of a Title IX Decision-maker in a Live Hearing has changed. The Title IX regulations make it very clear that decision-makers must be trained about specific topics. This training will focus on the following subjects:

- General process for handling a hearing
- Required attendance by an institution-provider Advisor
- Cross-examination
- Process
- “Waiving” questions
- Ruling by decision-maker
- Relevant questions
- Not relevant questions
- Rape shield, legally recognized privilege, hearsay, medical records
- Institutional decisions as to weight of evidence
- Credibility determination and factors

Moderator: Judy Spain, J.D., CCEP

Judy currently serves as the GICA Compliance Program Consultant. She is a Professor Emeritus, an attorney licensed in Kentucky, Ohio, and Pennsylvania, and is a Certified Compliance and Ethics Professional. She served as General Counsel and Chief Ethics and Compliance Officer at Eastern Kentucky University and Manhattanville College, where she developed and implemented compliance programs. Judy is the author of the first book on higher education compliance, *“Higher Education Compliance: Blueprint for Success”*. Judy is also the author of *“Compliance Risk Assessments: An Introduction”* published by the Society for Corporate Compliance and Ethics.