

Resources to Equip, Empower & Encourage SUPERVISORS

HELLO, LIFEWORKS SUPERVISORS!

We hope this email finds you well, encouraged, and excited for another busy semester. We also hope you've successfully onboarded and hired all of your new student workers, and that you and your students are starting to settle nicely into the rhythm of this new semester.

Thank you to the 80+ faculty and staff who attended our inaugural LifeWorks Supervisor Summit last month! If you were unable to attend the Summit, or it is already a distant memory in your mind (we understand), we wanted to share some information about an exciting new initiative we are piloting in student work this year: The "LifeWorks Super 100 Initiative".



This year, we are **piloting a new and innovative evaluation tool for LifeWorks student workers.** Our new assessment tool is from a company called SkillSurvey, and it offers students 360-degree feedback on 8 careerreadiness competencies that employers have identified as being the most important skills they look for when hiring new employees. This new evaluation tool compares a student's own self-assessment with feedback from their supervisor in each of the 8 competencies and provides them with a report and practical strategies to guide the next steps on their journey of personal and professional development (PPD).

Check out this interactive sample report!

1) Many LifeWorks supervisors have told us that they would like for us to

Why are we piloting this initiative?

provide them with a simple, intuitive, and consistent tool they can use to give developmentally-focused performance feedback to their LifeWorks students. 2) Even though most Berry students have experienced incredible PPD

during their time at Berry, many students struggle to understand and communicate the value of their LifeWorks experiences outside of the **Berry bubble** (e.g., prospective employers, graduate schools, etc).

Our goal is to recruit 100 LifeWorks SUPERvisors (pun intended) to help

Who is involved?

us pilot this new evaluation tool with at least 2 of their student workers 2 **times this year**. We are asking supervisors to meet with their student workers to debrief the evaluation, and help students to identify at least 2 goals to guide their personal and professional development.

We are asking supervisors to commit to evaluating their student workers at least once in the fall and once in the spring semester. We will open the evaluations in early October, but we need participants to let us know if they

When is this happening?

want to participate by September 15. What happens next? You can indicate your willingness to participate by signing up using the

button below. In this short, 2 minute registration survey we will ask for your name, if you want to evaluate two students (or your whole team), the names of your two students, and if you would like to add any customized questions to the

evaluation.

Sign up to participate here!



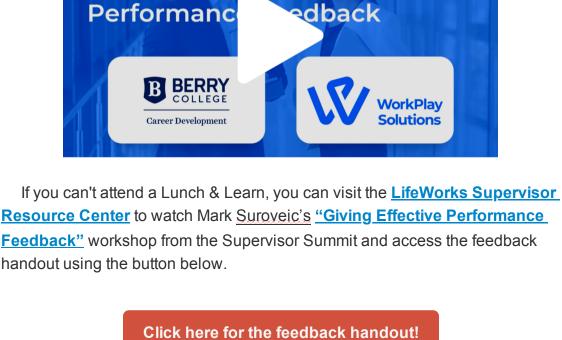
IFEWORKS UNCH&LEARN

Sign up for a LifeWorks Lunch & Learn here!

We will introduce this new evaluation tool, provide supervisors with a framework for giving developmental performance feedback to students, and

answer any questions about the Super 100 Initiative.

Giving Effective



We are working on some of the ways we will recognize and reward supervisors who complete the LifeWorks Super 100 Initiative, so keep an eye out for more information about that in the near future. In the meantime, if you

have questions about this exciting new initiative, please reach out to the LifeWorks staff at lifeworks@berry.edu or call extension 2244.

Visit the LifeWorks Supervisor Resource Center for more!

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