

Faith Elizabeth Mullen

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Silver Creek, GA 30173

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EDUCATION

- Ph.D.** University of Nebraska-Lincoln
Department of Speech Communication
Major: Socio-Political Communication
Organizational Communication
Minor: Communication Education
Dissertation: Ten Years of Hate: An Historical/Rhetorical
Analysis of the Rhetoric of Robert E. Miles and
the Michigan Mountain Church.
Advisor: Professor Jack Kay, Ph.D.
- M.A.** University of Nebraska-Lincoln
Major: Organizational Communication
Thesis: Health Communication: A Descriptive
Analysis of Communication in the Operating Room.
Advisor: Professor Dennis R. Bormann, Ph.D.
- B.A.** Grace College of the Bible, Omaha, NE
Major: Bible
Minor: Christian Education
Honors: Dean's List
- A.D.** Grace College, Winona Lake, IN
Major: Registered Nurse
Honors: Dean's List

PROFESSIONAL TEACHING

- Adjunct Professor**, Georgia Highlands College, August 2014 to December 2016
Undergraduate Courses Taught: COMM 1100 Human Communication
- Adjunct Professor**, Shorter University, August 2015 to December 2016
Undergraduate Courses Taught: COM 1010 Oral Communication
- Adjunct Professor**, Georgia Northwestern Technical College, January to
May 2015
Undergraduate Courses Taught: SPCH 1101 Public Speaking

Full Professor, Liberty University, July 2012 to July 2014

Undergraduate Courses Taught: Honors Speech Communication, Small Group Communication, Organizational Communication, Communication Theory, Family Communication, and Crisis Communication
Graduate Courses Taught: Communication Theory and Practice, Small Group Communication Theory and Practice, Organizational Communication Theory and Practice, Organizational Communication Consulting, Family Communication, Interpersonal Communication Theory and Practice, and Intercultural Communication Theory and Practice.

Associate Professor, Liberty University, July 2006 to June 2012

Undergraduate Courses Taught: Speech Communication, Honors Speech Communication, Small Group Communication, Organizational Communication, Communication Theory, Family Communication,
Graduate Courses Taught: Communication Theory and Practice, Small Group Communication Theory and Practice, Organizational Communication Theory and Practice, Organizational Communication Consulting, Family Communication, Interpersonal Communication Theory and Practice, and Intercultural Communication Theory and Practice.

Assistant Professor, Liberty University, July 2003 to June 2006.

Undergraduate Courses Taught: Speech Communication, Honors Speech Communication, Small Group Communication, Organizational Communication, Communication Theory, Family Communication,
Graduate Courses Taught: Communication Theory and Practice, Small Group Communication Theory and Practice, Organizational Communication Theory and Practice, Family Communication, and Interpersonal Communication Theory and Practice.

Adjunct Professor, Pueblo Community College, 12/2000 to 12/2001.

Courses Taught: Principles of Speech.

Adjunct Professor, Colorado Christian University, 10/1997 to 5/1999.

Courses Taught: Effective Interpersonal Communication, Introduction to Effective Interpersonal Communication, Public Speaking, Literary Appreciation, Life Assessment and Portfolio, Debate.

Instructor, Southeast Technical Institute, 8/1996 to 5/1997.

Courses Taught: Effective Speaking.

Instructor, Nettleton Career College, 8/1996 to 2/1997.

Courses Taught: Written Communication, Career Development,

Oral Communication.

Instructor, Killian Community College, 6/1996 to 12/1997.

Courses Taught: Verbal Business Communication, Fundamentals of Speech Communication.

Adjunct Professor, Department of Communication, North Dakota State University, 8/1991 to 12/1995.

Undergraduate Classes Taught: Small Group Communication, Interpersonal Communication, Health Communication, & Fundamentals of Public Speaking.

Graduate Level Classes: Small Group Communication, & Health Communication.

Graduate Teaching Assistant, Department of Speech Communication, University of Nebraska-Lincoln, 8/1985 to 5/1986.

Courses Taught: Public Speaking.

REGISTERED NURSE

Senior Care Partner

Pruitt Healthcare, 2015 to present
2 Three Mile Road NE
Rome, GA 30165

Director of Nursing

Minnequa Medcenter, 2002 to 2003.
2701 California Ave. Pueblo, CO 81004

Horizon Heights, 2001 to 2002.
1610 Scranton Pueblo, CO 81004

Nursing Unit Manager

University Park Care Center, 1999 to 2001.
945 Desert Flower Blvd. Pueblo, CO 81001

Belmont Lodge, 1999.
1601 Constitution Rd. Pueblo, CO 81001

Nurse Supervisor

Lynchburg Health and Rehabilitation Center, 2004 to 2008

5615 Seminole Ave., Lynchburg, VA 24502

University Park Care Center, 1999 to 2000.
945 Desert Flower Blvd. Pueblo, CO 81001

Maplewood Care Center, 1990.
4405 Normal Blvd. Lincoln, NE 68506

Four Seasons Nursing Center, 1983.
2515 Pitman Place Pueblo, CO 81006

Surgical Nurse

St. Elizabeth's Community Health Center, 1983 to 1990.
555 South 70th St. Lincoln, NE 68510

Staff Nurse

The Carrington, 2014
2406 Atherholt Rd. Lynchburg, VA 24501

Bethany Homes, 1994 to 1995.
201 University Drive Fargo, ND 58103

Elim Nursing Home, 1994.
3534 S. University Drive Fargo, ND 58104

Lakewood Meridian, 1997 to 1999.
1805 S. Balsam Lakewood, CO 80232

PROFESSIONAL SERVICE

Book Review

Sage Publications
Review of: "The Communication Age: Connecting & Engaging"
Written by: Autumn Edwards, Chad Edwards, Shawn T. Wahl, and Scott
A. Myers
February 2014

Book Review

Oxford Press
Review of: "Successful Organizational Communication:
Applying Communication and Organizational Behavior
To Contextual Realities"
Written by: Edward Brewer and Jim Westerman

November 2013

Book Promotion

Faculty Author Week-Liberty University Barnes and Noble Bookstore
Promotion of: "Teaching Communication Creatively: Practical Ideas to
Enhance Student Learning" by Faith and William Mullen
November 2013

Committee Chairman

Communication Graduate Certificate Committee
September 2013-Present

Director of Graduate Studies

Department of Communication
Liberty University
August 2011-June 2013

Committee Member

Graduate Academic Counsel
Liberty University
September 2011-june 2013

National Communication Association Conference Reviewer

Reviewer for the division of GIFTS
(Great Ideas for Teaching Speech)
NCA convention 2009-2013

Director of Internships

Department of Communication Studies
Liberty University
August 2006-August 2011

Division Chairman

Virginia Association of Communication Arts and Sciences
Applied and Organizational Communication
October 2004-Present

Committee Chairman

MA in Communication Graduate Curriculum Committee
September 2012-Present

Committee Member

Graduate Admissions Counsel
Liberty University
August 2011-present

Committee Member

Graduate Center for Research and Evaluation Committee
Liberty University
November 2007-2009

Committee Member

Student Policy Code Committee
Liberty University
March 2007-2010

Student Undergraduate Research Forum (S.U.R.F.) Judge

February 2013

Faculty Sponsor for Big South Undergraduate Research Symposium

Five Undergraduate Research Papers Sponsored March 2007
Six Undergraduate Research Papers Sponsored March 2009
Two Undergraduate Research papers Sponsored March 2011

Faculty Sponsor for National Undergraduate Research Conference (NCUR)

Seven Undergraduate Research Papers Sponsored
April 2008

Advisory Committee

Big South Undergraduate Research Symposium
April 2006-present

Committee Member

Communication Promotion/Advertising Committee
December 2006- 2009

Faculty Sponsor

Speech Communication Club Liberty University
January 2005-present

Faculty Representative

Planning and Development of Student Undergraduate Research Forum
(SURF) Local Universities promoting undergraduate research
September 2005-Present

Faculty Representative

Big South Undergraduate Research Symposium Planning Committee
April 2005-Present

Faculty Representative

National Conference for Undergraduate Research
April 2006-Present

Faculty Sponsor for LU Graduate Student Open House Presentations

Three Graduate student papers sponsored April 2007
(Including the first and second place paper winners)
Two Graduate student papers sponsored April 2008
Two Graduate student papers sponsored April 2010
Three Graduate student papers sponsored in April 2012

Faculty Sponsor for LU Undergraduate Student Presenters at the Virginia Association of Communication Arts and Sciences Annual Conference

One paper October 2008
Four papers October 2009
One paper October 2010
Two papers October 2011
Eleven papers October 2012

Faculty Sponsor for Student Undergraduate Research Forum

Sponsor for undergraduate papers
Eight papers February 2005 (including 1st place winner)
Three papers February 2006 including 1st & 2nd place winner)
Five papers February 2007 (including 1st & 3rd place winners)
Eight papers February 2008 (including 1st, 2nd, & 3rd place winners)
Six papers February 2009 (including 1st place winner)
Six papers February 2011 (including 3rd place winner)
Three papers February 2012

Graduate Faculty Committee Member

Liberty University Department of Communication Studies
August 2005-Present

Social Committee Member

Liberty University Department of Communication Studies
August 2003-May 2004

Chairmen of the Social Committee

Liberty University Department of Communication Studies
August 2004-Present

Committee Member

Committee for Research Forum Development
Liberty University Department of Communication Studies
August 2004-Present

Committee Member

Liberty University Department of Communication

Curriculum Development Committee, August 2004-May 2005

Committee Member

Liberty University Department of Communication
Handbook Development Committee, August 2004-May 2005

Committee Member

Liberty University School of Communication
Faculty Support Committee, Spring 2005

THESIS COMMITTEE WORK

Master's Thesis Chairman

Liberty University Master's Graduate—
Adam Forsberg
“Facing the Idea That Facebook Faces Us Towards Narcissism”
Spring 2014

Liberty University Master's Graduate—
Alexander J. Kocman
“Selling Life to Abortion Seekers: a Content Analysis of Passive
and Active Persuasion in Crisis Pregnancy Center Marketing”
Spring 2014

Liberty University Master's Graduate—
Nathan Jurgensen
“Coming Home to Friends: Third Culture Kids' Relational Development
through the Lens of Social Penetration Theory”
Spring 2014

Liberty University Master's Graduate--
Emily Kendall
“Like, Retweet, Repeat: Social Media's Impact on Real Estate
Marketing”
Spring 2014

Liberty University Master's Graduate—
Andrea Fasciano
“This is Exactly Why We Sweep Things Under the Rug: A
Polite Approach to ABC's *Modern Family*”
Fall 2013

Liberty University Master's Graduate---
Yali Yang

“Are Supervisory Feedback Messages a Motivational Factor to Enhance Employee Retention?”
Fall 2013

Liberty University Master’s Graduate—
Joseph Marcus
“The Story of Your Life on a Single Page: Assessing the Narrative Coherence of Life Storytelling through Facebook’s Timeline Profile Design”
Spring 2013

Liberty University Master’s Graduate—
Katherine Forkner
“And Do You Take This Stranger To Be Your Lawfully Wedded Wife?: The Usefulness of Social Penetration Theory within Premarital Counseling”
Spring 2013

Liberty University School of Communication Master’s Graduate—
Phillip Wagner
“I’m Ok, You’re Not: Assessing Variable Influence on Perceptions of the Mentally Ill”
Spring 2012

Liberty University School of Communication Master’s Graduate—
Alyson W. Thompson Walls
“To Post or Not to Post: An Examination of Gender Differences in Undergraduates’ Self-Disclosure on Facebook”
Spring 2012

Liberty University School of Communication Master’s Graduate—
James Thomas Begley II
“From Rodent to Rhetorician: An Ideological Analysis of George Alexander Kennedy’s *Comparative Rhetoric*”

Liberty University School of Communication Master’s Graduate—
Yuxiang (Joshua) Du
“Communication Disconnect: Generational Stereotypes between Generation X/Y and Baby Boomers in American and Chinese Organizational Communication”
Spring 2011

Liberty University School of Communication Master’s Graduate—
Courtney Hunt
“But Enough about Me: An Investigation of Young Adults’ Self Disclosure in Summer Camp Environments”

Spring 2011

Liberty University School of Communication Master's Graduate---
Ying Li

"Cognitive Collision: Chinese Students' experience of Cognitive
Dissonance Regarding Christianity in the United States"

Fall 2010

Liberty University School of Communication Master's Graduate—
Jennifer Brown

"Alfred Hitchcock Presents; 'Propaganda'": A Rhetorical
Study of Alfred Hitchcock's World War II Propaganda Films,"

Spring 2010

Liberty University School of Communication Master's Graduate—
Jennifer Maddox

"Breaking Down the Walls: Divorce and the Effects It Had on a
Child's Communication in Relationships Outside of the Family"

Spring 2010

Liberty University School of Communication Master's Graduate—
Zhou Feng (Esther) Li

"Bridging the Gap: Intercultural Friendships between Chinese and
Americans"

Spring 2010 (Co-Chaired with Dr. William Mullen)

Liberty University School of Communication Master's Graduate-
Selena Ninghao Cao

"Determining the Media American College Students Prefer to Search for
Information When Considering the Purchase of Products: An Application
of Media Richness Theory"

Spring 2009

Liberty University School of Communication Master's Graduate-
Darci Crystal Adams

"The Power of 'When I Was Your Age': Research on Parental
Narratives and Their Influence on Cognitive Dissonance in
Children"

Fall 2008

Liberty University School of Communication Masters Graduate-
Chelsey Willis

"To Give or Not to Give: Attributions of Philanthropy Motivation in
Fundraising Letters"

Spring 2008

Liberty University School of Communication Master's Graduate—
Ashley Johnston
“Contradiction and the Carnival: A Study of McGregor’s Theory X and
Theory Y Framework Applied to Communication within a Carnival
Setting”
Spring 2007

Liberty University School of Communication Master's Graduate—
Jason Leverett
“Relational Maintenance Behaviors between College Freshmen
And Their Parent via Instant Messaging”
Spring 2007

Liberty University School of Communication Master's Graduate –
Amanda Leanne Carver
“Intrapersonal Communication and Post Disclosure Dialectics:
An Examination of the Dialectical Tensions Experienced Following
Self-Disclosure”
Spring 2006

Master's Thesis Project Committee Chairman

Liberty University School of Communication Master's Project—
William Dewhurst
“Communication in Leadership; Transforming as a Cosmopolitan
Communicator,”
Summer 2010

Master's Thesis Committee Reader

Liberty University School of Communication Master's Graduate—
Carrie An
“An Examination of the Role Relationship Marketing Plays in the
Business to Business Model between Chinese Manufacturers and
American Distributors”
Spring 2014

Liberty University School of Communication Master's Graduate—
Terry Meeks
“Moore of Feminine Style: A Rhetorical Examination of Wednesdays
with Beth”
Fall 2013

Liberty University School of Communication Master's Graduate—
Patricia Foreman

"It's Just That For The First Time I Feel... Wicked": A Rhetorical Analysis of Wicked's Elphaba, Using Kenneth Burke's Guilt-Purification-Redemption Cycle"
Spring 2013

Liberty University School of Communication Master's Graduate—
Michael S. Mishler
"Eat More Chicken and Lead More People: Perceived Measures of Servant Leadership at Chick-fil-A"
Spring 2012

Liberty University School of Communication Master's Graduate—
Kimberly Wood Borland
"Polar Opposites: A Look at the Role of Biblical Values in Managing Dialectical Tensions in Marriage"
Spring 2011

Liberty University School of Communication Master's Graduate--
Eboney Johnikin
"An Analysis of Coworker Friendship Relationships"
Spring 2011

Liberty University School of communication Master's Graduate—
Soeren Wendland
"Social Tension and Acculturation: Portrayals of German Integration Discourse"
Spring 2011

Liberty University School of Communication Master's Graduate—
Elizabeth Briggs
"Blueprints of Friendship: The Influence of Personality Type on Perceived Intimacy and Comfort Level of Self-disclosure in Friendship,"
Spring 2010

Liberty University School of Communication Master's Graduate—
April Pressley
"Discovering the Vision in Beth Moore's 'Breaking Free' Message: Applying Bormann's Fantasy Theme Analysis to Evaluate the Message," Spring 2010

Master's Thesis Project Committee Reader

Liberty University School of Communication Master's Student—
Daniel Chapman
"What Was the Music of the Vietnam Era Saying to the Youth of the United States?"
Fall 2010

Honor's Thesis Chairman

Liberty University Honors Program- Emily Kendall
"The Polygamist Next Door: A Rhetorical Critique of Sister Wives,"
Spring 2012

Liberty University Honors Program – Courtney Hunt
"Back off and Love Me: An Examination of Politeness Theory
As Applied to Frequency of Communication between College
Students and Their Parents," Spring 2009

Liberty University Honors Program – Brittany Beigle
"Lighting, the Supporting Actor: The Study of Lighting
In the Video Medium," Fall 2008

Liberty University Honors Program – Jennifer R. Brown
"A Metaphoric and Generic Criticism of Jars of Clay's
Concept Video, Good Monsters," Spring 2008

Liberty University Honors Program – Fernanda Rezende
"The Influence of Brazilian Dictatorship on Brazilian Music:
A Rhetorical Analysis of Protest Songs," Spring 2008

Liberty University Honors Program – Hannah Briggs
"Sex Education in High School: An Analysis of Communication
Effectiveness in Altering Adolescent Sexual Behavior," Spring 2006

Liberty University Honors Program – Joshua McGraw
"Group Cohesion and Leadership within Informal Groups and
Organizations: As Modeled in an Unofficial University
'Sword Fighting Club,'" Fall 2006

Liberty University Honors Program – Stephen Lind
"Undefining Man" A Case for Symbolic Animal Communication
Via Refutation of Kenneth Burke's "Definition of Man"," Spring 2005

Honor's Thesis Reader

Liberty University Honor's Program – Douglas Townshend
"Ahead of His Time: Admiral Thomas Cochrane's Life and Legacy,"
Spring 2009

Liberty University Honor's Program – Michael Hewitt
"Wiretapping: A Necessity for Effectively Combating
Terrorism in the 21st Century," Spring 2008

Liberty University Honor's Program – William Barron
“You Do Not Want to Go to the Island: A Rhetorical
Panorama of the “The Island,” Fall 2007

BOOKS AND PUBLICATIONS

Mullen, Faith and William Mullen. “Crediting Your Sources: How to Cite Your Sources Properly in A Speech.” In D.H. Alban, (Ed.) *Speech Communication: A Redemptive Introduction*. Edition 2. Dubuque: Kendall Hunt, 2013

Mullen, William and **Faith Mullen**. “Managing Speech Anxiety: Taming the Inner Tiger.” In D.H. Alban. (Ed.) *Speech Communication: A Redemptive Introduction*. Edition 2. Dubuque: Kendall Hunt, 2013

Mullen, Faith and William Mullen, *Teaching Communication Creatively: Practical Ideas to Enhance Student Learning*. Lynchburg, VA: Liberty University Press, 2012

Mullen, Faith and William Mullen. “Crediting Your Sources: How to Cite Your Sources Properly in A Speech.” In D.H. Alban, (Ed.) *Speech Communication: A Redemptive Introduction*. Edition 1. Dubuque: Kendall Hunt, 2012

Mullen, William and **Faith Mullen**. “Managing Speech Anxiety: Taming the Inner Tiger.” In D.H. Alban. (Ed.) *Speech Communication: A Redemptive Introduction*. Edition 1. Dubuque: Kendall Hunt, 2012

Fasciano, Andrea, Joseph Marcus, **Faith Mullen**, and William Mullen. “Teaching Groupthink through the Rhetoric of The Lion King’s “Be Prepared.” In Faith and William Mullen’s *Teaching Communication Creatively: Practical Ideas to Enhance Student Learning* (Chapter 8) Lynchburg: Liberty University Press, 2012.

Mullen, Faith, William Mullen, and Annie Mullen. “Building Reciprocating Bridges: Teaching Self-Disclosure in Interpersonal Relationships.” In Faith and William Mullen’s *Teaching Communication Creatively: Practical Ideas to Enhance Student Learning*. (Chapter 13) Lynchburg: Liberty University Press, 2012.

Mullen, William, **Faith Mullen**, Andrea Fasciano, and Joseph Marcus. “Would You Rather?: Using Self-Disclosure to Promote and to Celebrate Community.” In Faith and William Mullen’s *Teaching Communication Creatively: Practical Ideas to Enhance Student Learning*. (Chapter 18) Lynchburg: Liberty University Press, 2012.

- Willis, Chelsey, April Pressley, William Mullen, and **Faith Mullen**.
 “Act Like a Celebrity: Teaching Students to Eliminate Verbal Clutter As They Communicate.” In Faith and William Mullen’s *Teaching Communication Creatively: Practical Ideas to Enhance Student Learning*. (Chapter 19) Lynchburg: Liberty University Press, 2012.
- Marcus, Joseph, Andrea Fasciano, William Mullen, and **Faith Mullen**.
 “Celebrating and Illustrating the Power of Nonverbal Communication.” In Faith and William Mullen’s *Teaching Communication Creatively: Practical Ideas to Enhance Student Learning*. (Chapter 24) Lynchburg: Liberty University Press, 2012.
- Mullen, William, **Faith Mullen**, Andrea Fasciano, and Joseph Marcus.
 “Community Languages: Using Unusual Language Structures to Teach Group Synergy.” In Faith and William Mullen’s *Teaching Communication Creatively: Practical Ideas to Enhance Student Learning*. (Chapter 25) Lynchburg: Liberty University Press, 2012.
- Mullen, William and **Faith Mullen**. “Egg crates in Motion: Teaching Small Group Communication Roles and Synergy.” In Faith and William Mullen’s *Teaching Communication Creatively: Practical Ideas to Enhance Student Learning* (Chapter 33) Lynchburg: Liberty University Press, 2012.
- Mullen, Annie, **Faith Mullen**, and William Mullen. “Needed One Good Roommate: Teaching Conflict Resolution in Small Group Communication.” In Faith and William Mullen’s *Teaching Communication Creatively: Practical Ideas to Enhance Student Learning*. (Chapter 34) Lynchburg: Liberty University Press, 2012.
- Mullen, William, **Faith Mullen**, and Annie Mullen. “Teaching the Relationship between Social Networking Sites and the Prying Eyes of Employers.” In Faith and William Mullen’s *Teaching Communication Creatively: Practical Ideas to Enhance Student Learning*. (Chapter 37) Lynchburg: Liberty University Press, 2012.

PROFESSIONAL PAPERS PRESENTED AT CONFERENCES

- “Does Size Matter? Perceptions of Civility and Safety at a Small University.
Broadcast Educators Association, Convention, Las Vegas, NV
 April 2016
- “Music in the Communication Classroom: Using Music to Teach about Stereotypes and Expectations.” (G.I.F.T.S.)

National Communication Association, Convention, Las Vegas, NV
November 2015

“Not a “Business as Usual” Service Project: A Service Learning Project that Embraces New Opportunities for College Students.”
National Communication Association, Convention, Las Vegas, NV
November 2015

“The Hardship Rhetoric of ‘Life Without Parole’: A Case Study of Hope and Grace Found in the Religious Rhetoric of a Convicted Felon.”
Religious Communication Association Convention, Las Vegas, NV
November 2015

“It’s about Technology and Pedagogy: Incorporating Social Media into the Basic Course.”
Georgia Communication Association Convention, Statesboro, GA
April 2015

“Using Music to Teach about Stereotypes and Expectations,” Great Ideas For Teaching Speech (G.I.F.T.S.).
Georgia Communication Association, Convention, Statesboro, GA.
April 2015

“Expression of Our Past and Presence through Improvisation: Teaching Impromptu Speaking and Improvisational Story Telling,” Great Ideas For Teaching Speech (G.I.F.T.S.).
National Communication Association Convention, Chicago, IL.
November 2014

“Virtual Service Learning Projects: Providing Lasting Profits for the Non-profit Community.”
National Communication Association, Convention, Chicago, IL
November 2014

“Jerusalem and Athens Meet in College: Christian Faith Integration Strategies for the Undergraduate Communication Course”
Religious Communication Association, Convention, Chicago, IL
November 2014

"Dis-Connecting Fans of Jerry Springer from Uncivil Behavior in the Classroom: Dealing with Incivility in the Community College Classroom"
National Communication Association, Washington, DC
November 2013

"The Bachelorette Communication Consultant: Helping Students Build Connections in Love and Business through Successful Feedback"

National Communication Association, Washington, DC
November 2013

"Let's Go Green: Connecting Service Learning, Communication and
Environmental Sustainability"
National Communication Association, Washington, DC
November 2013

"Providing Lasting Profits for the Non-profit Community: Teaching Graduate
Students Organizational Communication"
National Communication Association, Washington, DC
November 2013

"What Can We Learn through Vanity Plates? Developing Connections through
Conflict in Small Groups"
National Communication Association, Washington, DC
November 2013

"Celebrating Friendship and Community: Exploring Interpersonal
Relationships in the Workplace"
National Communication Association, Orlando, FL
November 2012

"In the Age of Jersey Shore: How Professors Deal with Incivility
And Promote Community in the Classroom"
National Communication Association, Orlando, FL
November 2012

"Would You Rather? Using Self Disclosure to Promote and
Celebrate Community"
National Communication Association, Orlando, FL
November 2012

"Celebrating and Illustrating the Power of Nonverbal Communication"
National Communication Association, Orlando, FL
November 2012

"Celebrate Community Diversity: Using Service Learning to Teach
Listing to Graduate Students"
National Communication Association, Orlando, FL
November 2012

"Celebrate and Teach Group Community: Teaching Groupthink through
The Rhetoric of The Lion King's 'Be Prepared'"
National Communication Association, Orlando, FL
November 2012

- “Helicopter Parents and Post Modern Students: A Chair’s Perspective on Managing Civility in the Classroom”
Broadcast Educators Association, Las Vegas, NV
April 2012
- “A Comparative Analysis of Online News Reports of HIV/AIDS Between China and the United States”
National Communication Association, New Orleans, LA.
November 2011
- “Testing the Water beneath the Bridge: Are Tests Useful for ‘Testing’ Learning in Upper Level or Graduate Courses?”
National Communication Association, San Francisco, CA
November 2010
- “Cognitive Dissonance and “Dog the Bounty Hunter”: Does Cognitive Dissonance Theory Explain the Success of This Contemporary Bounty Hunter’s Cable TV Show?”
National Communication Association, Chicago, IL
November 2009
- “Integration of Faith and Ethics in the Classroom: A Two Edged Sword”
National Communication Association, Chicago, IL
November 2009
- “Down on the Farm: Learning about Communication from Farm Animals And Farm Games”
Virginia Association of Communication Arts and Sciences
Fairfax, VA
October 2009
- “Creating a Safe Context: Encouraging Students to Discuss Ethics and Faith In the Classroom”
Virginia Association of Communication Arts and Sciences
Fairfax, VA
October 2009
- “Foundations of Biblical Leadership: Communication Characteristics of Organizational Leaders”
Virginia Association of Communication arts and Sciences

Families”
Annual Conference on Faith and Communication
Campbell University, NC
May 2006

“What’s In It For Me? Teaching Students the Value of Taking a Basic
Communication Class”
Virginia Association of Communication Arts and Sciences
Lynchburg, VA
November 2005

“Fort Knox: Protecting Student Confidentiality”
Virginia Association of Communication Arts and Sciences
Lynchburg, VA
November 2005.

"Health Communication: A Preliminary Descriptive Analysis of Communication
in the Operating Room"
Central States Communication Association
Chicago, IL
April, 1990.

"The Michigan Mountain Church: An Historical/Rhetorical Analysis,"
Central States Communication Association Convention,
Kansas City, MO,
April, 1989.

"The Michigan Mountain Church and Robert Miles"
Nebraska Speech Communication Association Convention,
Lincoln, NE
August, 1988

PROFESSIONAL PRESENTATIONS

National Communication Association
“How Latino's Connect with a New Culture: The Acculturation and
Assimilation of Latino's into United States Culture" Panel Chairman
November 24, 2013

National Communication Association
"Connecting through Adversity: Studying Cultural Calamities from an
Ethnographic Perspective" Panel Respondent
November 24, 2013

National Communication Association

"Techno-Cultural Innovations in the Classroom: Developing Pedagogy by Connecting Teaching and Consumer Technology" Panel Participant
November 23, 2013

National Communication Association
"Connecting Social Media and Rhetorical Criticism: Retooling for the 21st Century" Panel Participant
November 22, 2013

Virginia Association of Communication Arts and Sciences
"Improving Intercultural Communication Competence Studies in Intercultural Communication" Panel Chairman
November 2, 2013

Virginia Association of Communication Arts and Sciences
"Modern Families: Viewing Communication through the Eyes of Popular Television Programs" Panel Chairman
November 2, 2013

Virginia Association of Communication Arts and Sciences
"Growing with the Organization: A Look at Research in the Field of Organizational Communication" Panel Chairman
November 2, 2013

Virginia Association of Communication Arts and Sciences
"Cultures of Stress and Behavioral Incompetence: A Look At Communication in Today's Organizations" Panel Chairman
November 2, 2013

Virginia Association of Communication Arts and Sciences
"Challenges, Issues and Yes, Even Problems with Millennials: A Discussion of the Challenges Contemporary College Professors Face" Panel Participant
November 1, 2013

Virginia Association of Communication Arts and Sciences
"Using Small Group Activities to Enhance Learning in the Communication Classroom" Panel Participant
November 1, 2013

Broadcast Educators Association
"Civility: A Case Study" Panel Participant
April 9, 2013

Broadcast Educators Association

“Help Your Community by Going Green: Using a Sustainability Project to Teach Communication Students” Panel Participant
April 7, 2013

National Communication Association
“Exploring Tomorrow-Land: Putting Students on the ‘Carousel of Progress’ by Incorporating Active Learning Experiences with Virtual Groups” Panel Participant
November 15, 2012

Virginia Association of Communication Arts and Sciences
“Snap, Crackle and Tweet: Using Social Media to Put the POP Into Your Courses” Panel Participant
October 27, 2011

Virginia Association of Communication Arts and Sciences
“Box? What Box?: Unconventional Ideas about Organizational Communication” Panel Chairman
October 27, 2012

Virginia Association of Communication Arts and Sciences
“Around the World in Sixty Minutes: Considering the Constructs of Communication in Real World Organizational and Educational Settings” Panel Chairman
October 27, 2012

Virginia Association of Communication Arts and Sciences
“I Want a Blue-Eyed Handsome Man: Exploring the Development of Interpersonal Relationships” Panel Chairman
October 26, 2012

Virginia Association of Communication Arts and Sciences
“Cold Cold Hearts: Analyzing Interpersonal Communication Practices” Panel Chairman
October 26, 2012

Virginia Association of Communication Arts and Sciences
“Teaching in the Age of Howard Stern and Jerry Springer: A Round Table Discussion of Incivility in the Classroom” Panel Participant
October 26, 2012

Virginia Association of Communication Arts and Sciences
“The Good the Bad and the Ugly: A Look at Communication In Politics and Media” Panel Chairman
October 26, 2012

National Communication Association

“Voice from Inside Prison Walls: Challenges in Educating
the Incarcerated”

November 19, 2011

National Communication Association

“Graduate Student Voices in the Community: Using Service Learning
to Teach Graduate Students”

November 18, 2011

National Communication Association

“Doing More with Less?: Voicing Concerns Regarding the Future of
Budget Crunches and Effects on Communication Education”

November 18, 2011

National Communication Association

“Your Voice Is Loud and Clear: Revealing the Relationship between
the Information Posted on Social Networking Sites and the
Prying Eyes of Employers”

November 17, 2011

National Communication Association

“Giving Voice to Professionalism: Teaching Professional Performance
In the Basic Course”

November 17, 2011

Virginia Association of Communication Arts and Sciences

“Reality Religion: Religious Experiences on TV and the Internet”

October 22, 2011

Virginia Association of Communication Arts and Sciences

“Working Nine to Five: Motivation and Productivity in
Organizations” Panel Chairman

October 22, 2011

Virginia Association of Communication Arts and Sciences

“The Books that Have Influenced the Influencers: A Discussion
of Books of Impact for Communicators”

October 21, 2011

Virginia Association of Communication Arts and Sciences

“Office Relationships: Studies of Interpersonal Communication
In Organizations” Panel Chairman

October 21, 2011

- Virginia Association of Communication Arts and Sciences
“Theory and Practices of Organizational Communication”
Panel Chairman
October 21, 2011
- Virginia Association of Communication Arts and Sciences
“Laugh or Cry: Emotional Social Norms in Different Cultural
Contexts” Panel Chairman
October 21, 2011
- Eastern Communication Association
“The Power of Traditional Church Attendance versus the New
Online Church Encounter: An Auto-Ethnographic View of the
World Wide Web Church Experience”
April 15, 2011
- Eastern Communication Association
“Thousands of Text Messages: The Impact of text Messaging on
Contemporary Communication”
April 14, 2011
- National Communication Association
“Building Bridges between Academia and Local Communities
Using Service Learning Projects to Teach Communication”
November 15, 2010
- Virginia Association of Communication Arts and Sciences
“Dog the Bounty Hunter: Face Saving on Reality TV?”
October 23, 2010
- Virginia Association of Communication Arts and Sciences
“This Is Only a Test: The Merits and Pitfalls of Testing
in Communication Classes”
October 23, 2010
- Virginia Association of Communication Arts and Sciences
“To Know Me Is to Love Me: Exploring Self Disclosure in
Interpersonal Relationships” Panel Chairman
October 23, 2010
- Virginia Association of Communication Arts and Sciences
“My Friend and My Foe: The Effects of Technology and Perception on
Interpersonal Relationships” Panel Chairman
October 23, 2010
- Virginia Association of Communication Arts and Sciences

“Acquaintances, Friends, and Lovers: Examining Interpersonal Relationships in Various Contexts” Panel Chairman
October 22, 2010

Virginia Association of Communication Arts and Sciences
“Mamma’s Don’t Let Your Babies Grow Up to Be Business Men: Exploring Organizational Communication Theory and Practice”
Panel Chairman
October 22, 2010

National Communication Association
“Needed – One Good Roommate: Teaching Conflict Resolution in Small group Communication”
November 12, 2009

National Communication Association
“Winning Persuasion: Teaching Ethos, Logos, and Pathos through Competition”
November 13, 2009
(Accepted for presentation at the time of portfolio submission)

Virginia Association of Communication Arts and Sciences
“Crying about Cultural Confusion: Understanding Culture In Organizations” Panel Chairman
October 24, 2009

Virginia Association of Communication Arts and Sciences
“Million Dollar Ideas for Teaching Perception in the Communication Classroom” Panel Presenter
October 24, 2009

Virginia Association of Communication Arts and Sciences
“Daddy Sang Bass, Mama Sang tenor: a Look at Family And Interpersonal Communication” Panel Chairman
October 23, 2009

Virginia Association of Communication Arts and Sciences
“Mixing Apples and Oranges: Using Books and Movies as Tools to consider Communication” Panel Chairman
October 23, 2009

Virginia Association of Communication Arts and Sciences
“I’m a Hard Working Man: Understanding the Theory and Practice of Organizational Communication” Panel Chairman
October 23, 2009

Organizational Communication Symposium Liberty University
Moderator and Coordinator
October 13, 2009

National Communication Association
“Guess Who’s Coming to Communication Class: The
Unconventional Use of Film in the Communication
Classroom” (Panel title)
“A Black and White Picture: Using Visual Images
In the Communication Classroom” (Presentation title)
November 23, 2008

National Communication Association
“Can Pop Music Teach Communication? Using Music as an
Unconventional Pedagogical Tool” (Panel title)
“Josh Turner’s Long Black Train: Using Music to teach Metaphors in
Language” (Presentation title)
November 22, 2008

National Communication Association
“From Apples to Apples: Teaching Perception in Communication”
November 21, 2008

Virginia Association of Communication Arts and Sciences
“Relationships Are Confusing: A Variety of Studies
In Interpersonal Communication,” Panel Chairman,
October 25, 2008

Virginia Association of Communication Arts and Sciences
“It’s My Business So Stay Out: A Conglomeration of
Organizational Communication Studies,” Panel Chairman,
October 25, 2008

Virginia Association of Communication Arts and Sciences
“Coping with Crisis and Communication Theory:
How Should We Respond When ‘Dog the Bounty Hunter’
Calls a Black Woman a Nigger?” October 24, 2008

Virginia Association of Communication Arts and Sciences
“You’ve Got Mail: Studies in Computer Mediated Interpersonal
Communication,” Panel Chairman, October 24, 2008

National Communication Association
“Catch the Hot Potato: Teaching the Communication Model,”
November 16, 2007

- Virginia Association of Communication Arts and Sciences
“Leadership Is No Picnic: And Analysis of Organizational Leadership From and Organizational Communication Perspective,” Panel Chairman, October 20, 2007
- Virginia Association of Communication Arts and Sciences
“Organizational Communication Theory and Practice: An Eclectic View of Organizations,” Panel Chairman, October 20, 2007
- Virginia Association of Communication Arts and Sciences
“How Can life Be so Complex?: A Look at Narratives and Rhetoric,” Panel Chairman, October 19, 2007
- Virginia Association of Communication Arts and Sciences
“Metamorphosis: Changing Student Attitudes about Public Speaking From Anxiety to Enthusiasm,” October 19, 2007
- Liberty University Graduate Student Town Hall Meeting
“Interpersonal/Organizational Master of Arts in Communication: What Is the Study of Interpersonal & Organizational Communication and Who Studies Interpersonal & Organizational Communication?”
September 14, 2007
- Liberty University Faculty Orientation
“Encouraging and Promoting Undergraduate Research”
August 8, 2007
- The Speech Communication Club of Liberty University
“Faith, Family and Falwell: Religious Rhetoric about Strong Families,” April 5, 2007
- National Communication Association
“Teaching at the Jailhouse Rocks: Advice and Strategies for Teaching In Correctional Facilities,” November 16, 2006
- Virginia Association of Communication Arts and Sciences
“How Do You Do?: Creative Introductions for the First Day of Class,” October 20, 2006
- Virginia Association of Communication Arts and Sciences
“I found it at the Movies: Using Modern Film to Teach Communication Principles,” October 20, 2006
- Virginia Association of Communication Arts and Sciences
“Rituals, Technology, and Emotion in Family Communication:

Is Family Communication Changing?,"
Panel Chairman, October 21, 2006

Virginia Association of Communication Arts and Sciences
"A Collage of Interpersonal Communication Research:
A Graduate Symposium," Panel Chairman,
October 21, 2006

Virginia Association of Communication Arts and Sciences
"Interpersonal Communication Theory and Practice
A Graduate Symposium," Panel Chairman,
October 21, 2006

Liberty University Faculty Orientation
"Faculty and Student Involvement in Undergraduate Research:
The Big South Undergraduate Research Conference,"
August 9, 2006

Virginia Association of Communication Arts and Sciences
"Small Group Communication Theory and Practical Research,"
Panel Chairman, October 22, 2005

Virginia Association of Communication Arts and Sciences
"A Collage of Communication Theory and Research: A Graduate
Symposium" Panel Chairman, October 22, 2005

Virginia Association of Communication Arts and Sciences
"Organizational Communication Theory and Research: a Graduate
Symposium" Panel Chairman, October 22, 2005

Liberty University Faculty Development Workshop
"Federal Education Rights and Privacy Act," May 19, 2005

Liberty University Graduate Forum, "Master of Arts in Communication
Studies--Interpersonal/Organizational Emphasis: Vision, Use of Degree,
& Integration of Faith," November 2, 2004

Virginia Association of Communication Arts and Sciences
"Building Community with Students, Faculty and Departments,"
October 2004

Virginia Association of Communication Arts and Sciences
"Best Practices—Great Small Group Activities," October 2004

North Dakota Speech & Theater Association - Convention
"Making Students Feel Comfortable in Communication Classes,"

September, 1994

Red River Valley Student Communication Conference
"Health Communication" Panel Chairman, March, 1991

PROFESSIONAL COMMUNITY PRESENTATIONS

Liberty University Graduate Student Orientation
"Professional Conduct & Behavior for the College Professional,"
August 13, 2008

Liberty University Graduate Student Orientation
"Student Issues, Problems, & Complaints: How a College
Professional Should Handle Students,"
August 13, 2008

Liberty University Graduate Student Orientation
"Federal Education Rights and Privacy Act of 1974:
What It is and What It Means for LU,"
August 13, 2008

Liberty University Graduate Student Workshop
"What Will I Do After Graduate School: How to Find a Job In
Today's Competitive Market," April 29, 2008

Liberty University Graduate Student Workshop
"Sell Yourself: How to Complete a Curriculum Vita &
A Professional Portfolio," November 6, 2007

Liberty University Graduate Student Assistant Orientation
"Professionalism & Dealing with Students in the Classroom"
August 16, 2006

Liberty University Graduate Student Assistant Orientation
"Federal Education Rights & Privacy Act: Workshop"
August 16, 2006

Liberty University Workshop for Graduate Students
"Professional Marketing Workshop: Marketing Yourself
and Getting a Job After Graduate School"
April 26, 2006

Liberty University Graduate Teaching Assistant Orientation
"Professionalism in the Classroom"
August 16, 2004

Minnequa Medi Center
“Wound Care and Universal Precautions”
January 14, 2003

Minnequa Medi Center
“Treating Patients with Alzheimer’s Disease and Behavior Problems”
January 21, 2003

Minnequa Medi Center
“Health Insurance Privacy and Accountability Act”
“Professional Behavior for Health Care Workers”
February 4, 2003

Minnequa Medi Center
“Geriatric Theft and Minimum Data Sets for Geriatric Patients”
February 18, 2003

Minnequa Medi Center
“Ethics in Patient Care”
March 4, 2003

Minnequa Medi Center
“Communication and Professional Manners in Patient Care”
March 25, 2003

Minnequa Medi Center
“Aggressive Geriatric Resident Management and OSHA Regulations”
April 1, 2003

Minnequa Medi Center
“Wound and Dietary Care for the Elderly”
April 8, 2003

Minnequa Medi Center
“Benefits for Health Care Workers”
April 29, 2003

Minnequa Medi Center
“Medical Data Set Patient Care Documentation”
May 6, 2003

Minnequa Medi Center
“Pain Control and Over Medicating the Elderly Patient”
May, 13, 2003

AWANA Leadership Conference "Lift Up Your Eyes and Look"
Community Baptist Church,
"Leading a Child to Christ" Workshop
"Skipperland Adventures' Workshop
Fargo, ND, October 7, 1995

Hospice of the Red River Valley
Biannual training for Hospice Volunteers, "Listening and Nonverbal,
Communication." Fargo, ND. April, 1993.

Salem Evangelical Free Church
Mothers of Preschoolers, "Communicating With Your Spouse."
Fargo, ND, February, 1991

Shiloh Evangelical Free Church
Women's Retreat, "Communication in the Home."
West Fargo, ND, February, 1992

Hospice of the Red River Valley
Training for Hospice Volunteers, "Listening and Nonverbal
Communication." Fargo, ND, April, 1992

Hospice for the Red River Valley
Biannual training for Hospice Volunteers, "Listening and Nonverbal
Communication." Fargo, ND, November, 1992

AWANA Leadership Training Conference '93
"Skipper land Adventure: A workshop designed to help AWANA
leaders fine tune their communication skills with children ages 5-8."
Fargo, ND, October, 1993

Cooperstown Women's Retreat
"Preserving Endangered Values: Developing Effective
Communication Skills in Order to Teach Christian Values to
Children." Cooperstown, ND, September 24-25, 1993

PROFESIONAL MEMBERSHIPS

National Communication Association

Georgia Communication Association

Broadcast Educators Association

Eastern Communication Association